



Christian Associates Europe

STICHTING POLICY PLAN / HOUSE RULES

Christian Associates Europe (“CA Europe”) exists to promote, support, resource, and facilitate individuals and organizations that are fostering innovative, culturally relevant Christian communities in European cities, revitalizing the Christian heritage of Europe.

According to the Revised Articles of Association filed 05 February 2008, the foundation will attempt to reach this goal by:

- Providing research on culture: its trends, its values, and what it may become in the future.
- Providing training and coaching in how to integrate one’s Christian faith within the current cultural context.
- Providing support to people who are experiencing cross-cultural stress and how to best assimilate, learn and adapt to their new environment.
- Providing material resources and developmental guidance for working with established Christian communities and for establishing new Christian communities throughout Europe.
- Providing experiences where Christian values are expressed into the culture through public service projects and personal relationships.
- Providing for a financial distribution process and help with funding issues as needed to individuals and organizations who are aligned with our foundation’s vision, values, and goals.



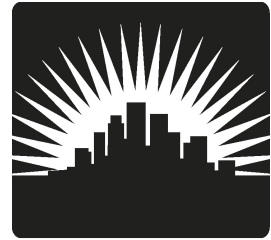
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ACTIVITIES OF THE STICHTING

- The board of directors of the organization will meet at least twice per year in order to conduct any appropriate business.
- The meetings may be in person, online, or via other electronic means.
- The board does not meet in public. Minutes of board meetings are available to interested parties.
- New board members are elected to the board by existing board members, with a minimum of three board members and a minimum one board member who is a Dutch citizen.
- The Stichting employs competent missionaries to accomplish its purposes and mission. These missionaries are employees if they live within the Netherlands. They are independent contractors if they live outside of the Netherlands.
- The Stichting is managed by the board and such individuals as the board appoints from time to time, such as a Finance Director. The board may hire competent help, such as an accounting firm, in employing staff or managing finances, as needed.
- The Stichting maintains and seeks to deepen relationships with churches it has started or which it has helped start, including Crossroads The Hague (<http://www.crossroadschurch.nl/>), Crossroads Amsterdam (<https://xrds.nl/crossroads-online-2/>), Crossroads Rotterdam (<https://crossroadsrotterdam.nl/>), and Crossroads Leiden (<https://crossroadsleiden.nl/welkom>).
- The Stichting, in collaboration with the global Christian Associates International movement, raises funds and helps finance the work to start new communities of faith (“churches”) and shape existing churches through the work of its missionaries.

WHEN ARE ACTIVITIES PERFORMED

- Activities are performed year-round and in multiple countries.



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HOW DO ACTIVITIES CONTRIBUTE TO THE REALIZATION OF THE STICHTING'S OBJECTIVES

- Members of the board and missionaries of the Stichting provide training and coaching to current and potential missionaries and churches in the Netherlands and beyond.
- Missionaries and others experiencing cross-cultural stress are served and encouraged via coaching and regular communication (examples are confidential).
- The Stichting, in collaboration with Christian Associates International, provides resources and training, such as the church planting guide *The Dynamic Adventure* (<https://thedynamicadventure.com/>), in the Netherlands and across Europe.
- The Stichting, through relationships with church leaders, encourages our churches and other churches to help their cities and neighborhoods through service projects and helping people in marginalized communities, such as immigrants and the poor.
- The organization, through its missionaries and in collaboration with the international Christian Associates movement, starts new churches as well as “shapes” existing churches (via training, coaching, and leadership development) for greater Christian impact, always working to support and resource Christian communities in European cities and ultimately revitalizing the Christian heritage of Europe.

HOW DOES THE STICHTING GENERATE INCOME

- The Stichting receives donations from individuals in the Netherlands and across Europe who give freely and without contract to support the activities of the organization.
- The Stichting receives grants from related organizations, including Christian Associates United Kingdom (a U.K. registered charity) and Christian Associates International (a U.S. nonprofit organization).



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HOW ARE THE STICHTING'S RESOURCES SPENT

- All Stichting resources are spent under the oversight of the board of directors and its designated managers in accordance with the Statutes of the Stichting. A fully competent Finance Director maintains all books of the Stichting and compiles all annual reports, which are publicly accessible online at www.ChristianAssociates-Europe.org.
- Salaries for employees completing the work of the Stichting, as well as administrative costs of the Stichting, are the bulk of the resources spent in achieving the mission of the organization.
- The board of directors approves end-of-year Financial reports at one of its regularly occurring meetings and authorizes public inspection.

HOW ARE THE STICHTING'S FUNDS KEPT

- All funds are maintained in bank accounts held at ABN AMRO bank in the Netherlands.

Revised and adopted May 12, 2023

Eric Curtiss, Secretary